

Joseph H. Plumb Memorial Library
Trustee Meeting Minutes
August 26, 2022

Start time 5:40

Attendance: Kelley Medeiros (chair), Rhonda Reints (co-chair), Shauna Makuch (secretary), Kim Burt, Mike King

Guests: Kristen Cardoso, Stanley Moszczenski Jr., Missy Farias, Bridget Farias, Nancy Rocha, Lisa Fuller.

Next meeting date: September 8, 2022 at 6:30pm

Public Comment:

Kristen Cardoso addressed the trustees and guests in attendance, introducing herself and her interest in being the new director of the library.

- Rhonda Reints asked about the size of building and staff at current job and dealing with supervising a staff that is older.
 - Answered: Howland Green is a decent sized library, small staff. I have experience working with and managing all ages. I respect the experience of older staff and try to be a mentor for younger staff.
- Stanley Moszczenski asked about past work experience with libraries in New Bedford.
 - Answered: I've worked at almost all and prefer smaller libraries.
- Rhonda Reints asked about budgets at current job and if it was her responsibility or the director of New Bedford branches.
 - Answered: A bit of both and I have a monthly budget for my library.
- Kim Burt asked, Are you comfortable going to town meetings and possibly fighting for this library as far as the budget goes?
 - Answered: Very comfortable, I have no problem speaking to and educating the public about libraries.
- Mike King asked about doing reports and financials.
 - Answered: I do not submit the final numbers but I do gather and submit info for the report and I have knowledge of all. I am willing to take classes and training seminars.
- Kim Burt asked about networking with other libraries and community outreach for teaching tech to older patrons.
 - Answered: I'm currently on the circulation committee and believe working with other libraries is important. I would let patrons know when there are tech learning opportunities at the library. Handouts are helpful and I run tech talks at my current job.
- Kim Burt asked about career goals.
 - Answered: Would love to be at Plumb for a long time and loves small libraries.

- Lisa Fuller asked about experience working short staffed or working alone and website experience.
 - Answered: If someone needs to work alone I try to make sure that it's me and not my staff. I have experience with word press and basic design.
- Lisa Fuller explained that the directors responsibilities include all financials, bill paying and payroll and asked, What's your experience with that in New Bedford?
 - Answered: New Bedford does things differently because there are several branches. I make sure everything from my branch gets to the correct person including invoices for bills.
- Stanley Moszczenski asked, Are you comfortable preparing a budget?
 - Answered: Yes! Would love input from the staff but I am very comfortable with that part of the job.
- Missy Farias asked, Why Rochester and how are you with kids?
 - Answered: I want to grow and expand and Rochester feels like the right place to reach my potential. I am comfortable and see children of all ages at my current library. I like to set up stations for older kids like tech petting zoos to get them engaged and enjoying the library.
- Bridget Farias asked, Are you good with a lively library?
 - Answered: That is the current environment at Howland Green so, yes.
- Kelley Medeiros asked, What is your vision of what a library is?
 - Answered: I see the library as the community living room to get people together.
- Mike King asked, What do you do outside of the Library? Do you have any hobbies?
 - Answered: Yes, I love yoga and walking and reading. I love being near the ocean and visiting house museums.
- Stanley Moszczenski asked, What will your goal be as director of this library?
 - Answered: I want to see the library thrive. I want to see the community and the staff thrive.

Public comments concluded at 6:25pm

A motion to vote for a new director was made by Kelley Medeiros and seconded by Mike King.

The vote was unanimous to hire Kristen Cardoso as the new director.

Meeting was adjourned at 7:08pm, motioned by Kelley Medeiros and seconded by Kim Burt.